

Industry Performing Arts

Code of Conduct



At Industry Performing Arts, we are committed to providing a positive, inclusive, and respectful environment for all students, teachers, and staff. Our Code of Conduct is designed to promote professionalism, courtesy, and safety within our studio. All individuals are expected to adhere to the following principles:

1. Respect and Inclusivity

- Treat everyone - students, teachers, staff, and guests with respect and dignity.
- Foster a supportive and welcoming environment for individuals of all backgrounds, abilities, and experience levels.
- Be mindful of personal space and communicate respectfully in all interactions.
- Celebrate diversity in dance styles, cultures, and perspectives.

2. Punctuality and Attendance

- Arrive on time for all classes, rehearsals and events to ensure the best experience for yourself and your fellow dancers.
- Notify the studio in advance if you are unable to attend a class or event.
- Consistent attendance is key to progress, so strive to attend all scheduled classes and rehearsals.

3. Commitment and Effort

- Approach your classes and rehearsals with focus, dedication, and a willingness to learn.
- Always give your best effort, regardless of your skill level or experience.
- Be open to constructive feedback from teachers and peers.
- Practice good work habits and be attentive during class, staying engaged throughout the entire session.

4. Professionalism

- Maintain a positive attitude both inside and outside the studio.
- Be mindful of your language and behavior at all times.
- Wear appropriate attire for class and rehearsal, following the dress code established by the studio.
- Maintain a clean and organised environment by respecting the studio's equipment, facilities, and property.

5. Safety and Health

- Always warm up properly before dancing and cool down after class to prevent injury.
- Notify the instructor if you are injured or feeling unwell, and refrain from dancing until you have received appropriate medical clearance.
- Follow all health and safety guidelines, including any specific policies related to COVID-19 or other health protocols.
- Take care of your physical and mental well-being and seek help if you need support in either area.

6. Respect for Others' Space

- Be mindful of your classmates' personal space, especially during partner work or group routines.
- Do not interrupt or distract other dancers during class or rehearsal.
- Share the studio space equally and wait your turn when necessary.

7. Communication

- Speak with kindness and consideration when giving or receiving feedback from others.
- Communicate any concerns or questions about classes, behaviour or issues directly to the instructor or studio director in a respectful manner.
- Follow the studio's communication guidelines, whether through in-person conversations, emails, or other methods.

8. Zero Tolerance for Harassment and Discrimination

- The studio has a zero-tolerance policy for any form of harassment, discrimination, or bullying.
- Harassment or discrimination based on race, gender, sexuality, ability, or any other characteristic will not be tolerated.
- Any concerns regarding harassment should be reported immediately to the studio directors, Shannon Briscoe and/or Nicole Hough.

9. Studio Etiquette

- Keep noise levels in the studio at a respectful volume, particularly when other classes are in session.
- Leave personal belongings in designated areas to keep the studio clean and organised.
- Refrain from using phones or other electronic devices during class, unless necessary for class purposes.

10. Performance Etiquette

- When participating in studio performances, rehearsals or showcases, always represent the studio with professionalism, enthusiasm, and respect for your fellow dancers.
- Be prepared, punctual and ready to give your best performance.
- Follow all instructions from the choreographer and studio staff to ensure a smooth and successful performance.

11. Confidentiality

- Maintain confidentiality regarding personal information shared by fellow dancers and staff, and respect others' privacy.
- Any sensitive or private information about the studio, its staff, or students should not be shared outside the studio without permission.

By adhering to this Code of Conduct, we all contribute to creating a safe, inspiring, and enriching dance community at Industry Performing Arts. We are all responsible for upholding these standards, and we are committed to supporting each other's growth and success in the dance world.

Thank you for being a part of our community!